

The District School Board of Indian River County met on January 27, 2015, at 1:00 p.m. The session was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Claudia Jiménez, Dale Simchick, and Shawn R. Frost. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

Visioning, Discussion Session Minutes

- I. Session was called to order by Chairman McCain
Chairman McCain introduced Kerry Bartlett, Managing Director of BobCarter Companies, Counseling in Fundraising and Philanthropy, who volunteered to facilitate the Visioning Session.

- II. Visioning Session – Mrs. Bartlett
Time: 1:00 p.m. to 2:30 p.m.
Note that Dr. Adams was not in attendance.

Ms. Bartlett began the session by stating that the Board needed to look at what they wanted to accomplish over the next three years and over the next five years. The Board also needed to look at the skills sets needed in a new Superintendent. Ms. Bartlett said that the most important job that a Board had was to hire the Superintendent of Schools.

Ms. Bartlett led the Board through an exercise that included a breakout session to talk about what the Board wanted the District to look like in the year 2020. The purpose was to begin the conversation to establish priority areas and what needed to happen to show success for that five-year vision. The consensus was recorded by Ms. Bartlett as follows:

- Schools are fully-integrated in the community. There is a District-wide shared vision.
- Moonshot Moment initiative had been achieved and the success was being sustained.
- “A” District as recognized by non-educators included parents and community.
- Fiscally stable.
- Administrative leaders and teachers had been retained.
- Provided a world class education in a safe environment.

The second break out was to establish three-year outcomes. The ideas brought forth resulted in the following, as highest priorities, as recorded by Mrs. Bartlett:

- Continued excellence in professional development.
- Parental engagement strategy.
- Specific graduated targets moving toward an “A” District.
- Encourage personal relationships and mind shift towards collaboration.

- Prioritize available dollars to education, teacher salaries, infrastructure, and case for millage.
- Comprehensive communications plan.

Mrs. Bartlett facilitated the Board through an exercise to establish the top skills, talents, and characteristics that were needed for the next Superintendent. The results were as follows:

- Charismatic; interpersonal skills including collaborator and team builder; humility
- Experience and success record.
- Willingness to accept School Board's vision, including Moonshot Moment.
- Results focused; excellence in the classroom.
- Courageous; willing to take a stand when required.
- High moral character.
- Politically savvy.
- Comfortable with being the spokesperson and face of the School District.

~~Break~~

III. Discussion Session – Chairman McCain

A. Chairman McCain

1. Superintendent Search Update

Chairman McCain talked about the protocol for speaking at the evening business meeting, in regard to input from the community. He reviewed with the Board a list of what the Board would be tasked to do regarding the interview process.

B. Charles Searcy

1. Mr. Searcy asked the Board to consider starting the meeting day at 1 p.m. and run through until the end of the business meeting. Chairman McCain asked Board Members to contact the Superintendent if they saw an opportunity to move a workshop/discussion session to the afternoon.

2. School Board Attorney Contract ending March 31, 2015

Mr. Searcy asked the Board if they were interested in notifying Mrs. D'Agresta's firm that the Board was going out for bid, as per the terms of the contract. Mrs. D'Agresta assured the Board that her firm's contract with the School Board was no more than a 30-day contract. She said that the Board could terminate the contract, anytime, with a 30-day notice. Mrs. D'Agresta stated that the contract was negotiated through the Chairman of the Board, with input from Board Members. Chairman McCain asked Board Members to let him know if there were any terms of the contract that they wanted him to negotiate in regard to the new contract.

C. Claudia Jiménez

1. Board Members discussed the placement of resumes for the Superintendent on the website for the public. The Board agreed that the resumes would be available through a public records request. They also asked that all additional responders (applicants) were to be notified that their resumes were subject to the Florida Sunshine, as written in the brochure and the advertisement.

2. Instructional Calendars

Mr. Fritz gave an update on the status of the 2015-2016 Instructional Calendar process. He stated that their goal was to have the Calendar discussed with the Board on the second Tuesday in February. The Modified Instructional Committee was currently working to incorporate the modified dates with the District Calendar. Dr. Adams said that there would be a Calendar A and B, due to the fact that Legislative action in May could change the starting date for students. Mr. Fritz asked Board Members to send him their concerns regarding the Calendar.

IV. Board Reports – Chairman McCain

Mr. Frost stated that the EDC did not meet this month. He reported on the Indian River County Planning and Zoning Meeting and attended a PTA meeting.

Mr. Searcy asked if the School District provided funding for PTAs. Board Members discussed the lack of attendance by School PTAs at County PTA meetings.

Ms. Jiménez gave a report on the **Juvenile Justice Council Meeting and requested an update on the Restorative Justice Program.**

Mrs. Simchick gave a report on Sebastian Planning and Zoning Meeting.

V. Items Presented by Superintendent – Dr. Adams

Mr. Sanders reported on the Sebastian River Middle School bus parking lot concerns and proposed plan to move the lot to Sebastian River High School's unused driver's training area. Mr. Morrison said that the projected cost was estimated at \$200,000. Board Members discussed the concerns and proposal.

VI. Adjournment – Chairman McCain

With no further business, the session adjourned at approximately 4:07 p.m.